

SOLIDARITY VERSUS SECTIONALISM: THE SOCIAL TARIFF DEBATE

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A central feature of the Australian Manufacturing Workers Union's (AMWU) campaign for "fair trade, not free trade" launched in 1999 has been the proposal for the Australian Government to introduce what the union calls "social tariffs", a financial impost on imports sourced from countries whose governments fail to adhere to the core labour standards. These core labour standards match the baseline ILO Conventions - freedom of association, the right to organise and collectively bargain, the right to be free from discrimination, and the outlawing of child and slave labour (*Free Labour World*, 1996). This proposal has formed an important feature of the union's political strategy, as evident in its initiatives at the 2000 ALP and ACTU conferences, its political lobbying, and its mass work in the form of rallies and publications.

There are two elements to the AMWU's campaign for social tariffs. One is solidaristic and focuses on lifting the conditions of workers in developing countries. The AMWU national secretary, Doug Cameron, the leading figure in the campaign for social tariffs, argues that "Free trade without social values means accepting child labour in Pakistan and Brazil, slave labour in Burma, and utterly oppressive labour conditions in China and Indonesia" (AMWU, 2000a). In a union newsletter, the union leadership alerts members to the fact that that "[w]orkers in Indonesia,

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Cambodia, China and other South East Asian countries are faced with horrendous working conditions and pay rates as low as US\$30 per month" (AMWU, 2000b). On this logic, the purpose of the social tariff is:

... to compensate for lack of commitment to social goals in respect of worker rights, environment protection, worker health and safety, social welfare and civil rights. Where countries meet minimum standards or work towards meeting them, there would be no tariff or a progressive reduction in the level of tariff as the case may require. The proceeds of a tariff could be diverted to a range of much needed humanitarian or development aid programs in the countries from whom the tariff is nominally collected. (AMWU, 2000a)

The demand for social tariffs in this context therefore appears internationalist in its orientation, aimed at the common struggle of workers around the world to live and work in decent conditions.

There is, however, a second element underpinning the AMWU's demand for the imposition of social tariffs, and that is the protection of Australian manufacturing industry and, it is suggested as a consequence, Australian manufacturing jobs. Since the mid-1970s, Australian manufacturing industry has experienced steady reductions in tariff protection, a process which accelerated in the mid-1980s. Australian manufacturing has simultaneously experienced a long-term rise in import penetration (Bell, 1997: 243). These two factors, in combination with the exploitative conditions prevalent in many developing countries, appear to many to be sufficient to explain the waves of factory closures that have plagued Australian manufacturing since the 1970s. The AMWU, for example, argues that "the relationship between the effects of trade liberalisation on the Australian labour market and job insecurity is undeniable" (AMWU, 2000c: 9). On this reading of Australian industrial trends, Australian factory workers have been the victim of imports from low-wage developing economies flooding into "our" markets, and also of Australian companies relocating to developing countries to take advantage of cheap labour. Here the logic of the union's campaign is not solidaristic but sectional, focusing on the national interests of one section of the international working class or rather, as we shall see later, one section of the international capitalist class.

In terms of campaigning at a mass level, it is the sectional not the solidaristic element that is the more important element of the AMWU's demand for "fair trade" and social tariffs. This is demonstrated by the constant elision that is evident in the AMWU's publications from a focus on imports from countries with abusive labour conditions to imports from all and any countries with low wages and, indeed, at times to imports from any source regardless of its wage levels. In this sense, there is a direct connection between the demand for fair trade and the tariff campaigns run by the union's predecessor, the Australian Metal Workers Union, in the 1970s and early 1980s. The AMWU is, for example, currently campaigning under the slogan - "Make it here or jobs disappear" and argues that tariffs on manufacturing imports from all sources should be lifted from five to ten per cent (AMWU, n.d.). Members are asked to contact the union office if they "spot an import project" and to be alert to "imported plant and equipment being used on your job? your company losing contracts to overseas firms? your company not being allowed to tender for work on major projects? or imminent job losses because of manufacturing work going off-shore" (AMWU, 2000a).

While in practice the two are inseparable, I propose in this article to critically examine the AMWU's campaign for social tariffs under two headings, the economic and the political. In relation to the economic questions, I focus on the basic assumption that underlies the AMWU's case for social tariffs: that job losses in the Australian manufacturing sector have been due to two factors: (i) imports from low-wage developing economies and (ii) factory relocations from Australia to such economies. Using data predominantly sourced from the Australian Bureau of Statistics, but also the Industry Commission and a variety of secondary sources, I argue that these have not been the most important factors, nor for most sectors have they been even particularly significant contributors to job losses. This analysis forms the bulk of this paper. In the latter part of the paper, I shift focus to the political element of the campaign for social tariffs, and suggest that social tariffs are a classic example of wedge politics (Bond, 2000). Despite being pitched as a method by which workers in the West might lend a hand to fellow workers in impoverished countries, the social tariff splits these natural allies and instead drives workers both North and South into the arms of

their mutual exploiters, the governments and employers, who are the only ones to prosper from these divisions.

The Economics of Social Tariffs

Overview

Let us start by making the strongest case for social tariffs in relation to job losses in Australia. First, there is no doubt that declines in tariff protection have coincided with sharp reductions in employment in particular areas of manufacturing (Conlon, 1999: 208).¹ In some cases, there appears to be clear linkage between tariff reductions, factory relocation and job losses in Australia. The TCF sector is the best example of such a linkage, with widespread factory closures and relocation of production to Fiji and Vietnam (Industry Commission, 1997: xxxi). The same process appears evident in other sectors as well. In November 2000, South Pacific Tyres, the Australian joint venture operation owned by Pacific Dunlop and Goodyear, announced its decision to sack 495 workers at its factory in Melbourne in favour of import sourcing from China (*Courier Mail*, 16 November 2000).

The argument connecting increased imports with reduced employment opportunities for manufacturing workers has impeccable credentials in neo-classical economic theory. The Heckscher-Ohlin factor price equilibrium theorem suggests that under conditions of free trade, demand for unskilled labour in countries where wages for such workers are high, will steadily fall. In countries with weak unions, such as the United States, falling demand will be evident in reduced real wages for unskilled workers; in the case of countries with stronger unions or state mechanisms which establish wage floors, such as Western Europe (and, historically, Australia), the burden of adjustment is borne by jobs. If

1 Effective rates of protection for Australian manufacturing fell from 21% in 1983 to 14% in 1991-92 to 6% in 1996-97 (Conlon, 1999: 206-7), with particularly dramatic declines in the 1990s in the case of TCF (from 56% at the beginning of the decade to 15% at the end) and in motor vehicles and parts (from 48% to 19% over the same period) (Conlon, 1999: 207).

there are significant impediments to free trade, the Heckscher-Ohlin model still applies, as free movement of capital allows employers in high-wage Western countries to close down factories and shift operations overseas.

In the debate that has raged in academic circles for 10 years, some writers, such as Wood (1995), attribute the entire decline in relative wages of unskilled workers in the United States to increased manufacturing imports from less developed economies. Wood's arguments find support from writers such as Greider (1998), whose book *One World, Ready or Not*, has done much to bring these issues to mass audiences. Similarly, Reich's *The Work of Nations* (1991) holds that, given the abundant supply of unskilled labour and the increasing mobility of capital on an international scale, the conditions of the unskilled in high wage countries such as the United States will inevitably be driven down by increased trade with developing economies. Given the author's later status as President Clinton's Labor Secretary, Reich's work has also been highly influential. It is now commonly accepted that international trade is a significant contributor to the declining fortunes of American unskilled male workers, the US business magazine *Business Week* (2000) claiming that approximately one million American workers lose their jobs every year as a result of imports and factories shifting overseas. Likewise in Australia, Argy's (1998: 144) argument that free trade "will tend to squeeze us out of labour-intensive industries (because of competition from developing countries in Asia and elsewhere)" is a widely-held belief. Gaston (1998: 128) argues that detailed econometric modelling reveals "a large and significant [negative] impact" of imports on employment in Australia in the 1980s and early 1990s (even though import and employment trends reveals "no obvious connection" (Gaston, 1998:125).

These arguments also receive support indirectly from writers who have sought to understand global reorganisation of circuits of production under way since the 1970s, whether under the name of globalisation, the new international division of labour (Frobel *et al*, 1980), or new international systems of production (United Nations Council on Trade and Development (UNCTAD), 2000). In its *World Investment Report* for

2000, UNCTAD pointed out that in the last two decades of the 20th century:

- gross product associated with international production rose from 5 per cent of global GDP to 10 per cent;
- foreign affiliate sales worldwide rose from US\$3 trillion to US\$14 trillion; and
- the ratio of world foreign direct investment (FDI) stock to world GDP rose from 5 per cent to 16 per cent (UNCTAD, 2000: xv-xvi).
- According to UNCTAD (2000: 3), these trends are giving rise to "deep integration" of the world economy, involving "a cohesive global production system with specialised activities located by TNCs in different countries linked by tight, long-lasting bonds". The location of specialised activities by TNCs is, according to UNCTAD (2000: 9) decided "according to their relative cost and logistic advantages". And,

[w]ith barriers to investment, trade and information falling, it makes economic sense - indeed, there is increased competitive pressure to do so - for TNCs to place any activity (or segment of an activity) wherever it is most economically performed - as long as efficiency, control and responsiveness remain the same. Growing competition and increasing familiarity with different locations should therefore lead inexorably to more deep integration. (UNCTAD, 2000: 9-10).

In many respects, UNCTAD's "deep integration" echoes Frobel *et al*'s 1980 arguments about a "new international division of labour" emerging, driven by the movement of capital by TNCs from advanced capitalist countries to less developed ones in search of high profits from the exploitation of cheap labour, land, and raw materials.² The key features of Frobel *et al*'s NIDL are as follows:

2 And, in turn, builds on a long-standing current in Marxist literature (eg Lenin, 1916; Luxemburg, 1972; Bukharin, 1972).

- stagnation of manufacturing in the industrialised core arising as a result of falling profitability, "under-consumption", and militant trade union activity;
- a shift of production to third world and newly industrialising countries to take advantage of lower wages and docile or absent trade unions;
- fragmentation of production processes into their component parts, the best example being the "World Car" concept widely forecast in the 1970s;
- the further cheapening of production by more extensive division of labour and dilution of skilled labour in the new production sites;
- the use of overseas production sites as a method of meeting markets in Western countries, leading to the further closure of factories and mass redundancies of manufacturing workers; and
- the retention of high skill, managerial and head office functions in the core countries.

Frobel et al's arguments have been the source of much debate, and continue to receive support (although see Fagan and Webber, 1999, for a recent critical review).

The Australian Evidence

This brief review of some of the more significant literature demonstrates an impressive range of work supporting the argument that imports are contributing significantly to job losses and factory flight in high-wage economies. How do these arguments stand up in relation to the data for Australia? In what follows I deal with each of the two main arguments in turn.

(i) Are Imports From Low-Wage Countries a Significant Contributor to Manufacturing Job Losses in Australia?

In Appendix 1 I summarise the relevant data on international trade and employment in seven sectors of the manufacturing industry, in the period

from 1990-91 to 1999-2000. Data are given for imports from all sources and also from what the ABS calls "developing countries", an extremely broad category including not just the low-wage economies of India and China, but also the medium-wage economies of Singapore, South Korea, Malaysia, Hong Kong, Taiwan, most Central and Eastern European countries, and the Southern Cone economies of Latin America (Chile and Argentina). Three measures of import penetration are also provided: import penetration from all sources; import penetration from developing countries; and developing country imports as a share of all imports.

Analysis of this data reveals some, perhaps surprising, findings. First, import penetration of Australian manufacturing markets is less than is often supposed: in four of the seven sectors, import penetration from all sources in 1999-2000 was less than one-quarter of the domestic market, the exceptions being textiles, clothing, footwear and leather (TCF), petroleum, coal and chemical (PC&C), and machinery and equipment. In those four sectors, import penetration by developing countries accounted for a still smaller fraction (seven per cent or less) of domestic markets. In two of the three sectors experiencing high import penetration (PC&C and machinery and equipment), where in each case 60 per cent of the Australian market was serviced by imports, the majority of these goods were imported from high-wage developed economies. In only one of the seven sectors did imports from developing economies account for a substantial portion of the Australian market, and that was TCF, where one-third of the market is sourced from such imports. In 1998-99, only one developing country appeared in the top seven source countries of Australian merchandise imports, this being China, which accounted for 6.8 per cent of the total in 1998-99 (ABS Cat. No. 5422.0, June quarter 2000, p.67).

If import penetration of domestic markets is lower than often suspected, what of the trend? Here it is clear that major change is under way. The value of imports rose rapidly over the 1990s in every sector, commonly doubling or more in nominal terms, a much faster rate of increase than experienced by the domestic market. The result was growing import penetration in every sector. The share of imports accounted for by developing countries and their penetration of the domestic market, also rose strongly, although commonly from a very low base.

What has been the impact of these trends on employment in Australian manufacturing? One way of answering this question is to establish whether any close relationship exists between trends in import penetration and employment. This is done in Appendix 2 which lists Pearson's correlation coefficients and tests of significance for the three measures of import penetration and employment by sector.³ The results demonstrate that in four of the seven sectors, including one with very high import penetration (PC&C), there was no correlation between employment and any measure of import penetration. In two sectors, however, there were negative and highly significant correlations between employment and import penetration, namely TCF and non-metallic minerals. In the seventh sector, metal products, there were negative correlations, but these were only significant at the 90 per cent or 95 per cent levels of confidence.

If no association exists between import penetration and employment in four sectors, it is not likely that imports from developing countries had a substantial effect on employment in these sectors during the 1990s. What of the three other sectors, where an association does exist? Two factors should make us hesitate before drawing the conclusion that developing country imports were the *cause* of retrenchments in these three sectors. First, we have found only an association, not causation. It is plausible that the flow of causation could be from employment loss to imports. Second, it is as well to compare the scale of the job loss with the loss of domestic market share to imports in the three sectors concerned. In two sectors, metal products and non-metallic mineral manufactures, the growth of market share held by imports from developing countries over the course of the 1990s (2.9% and 4.1% respectively) was far less than the fall in employment (13.4% and 15.5% respectively), suggesting that other factors may well have been more significant in explaining the latter. Only in the TCF sector, where the correlation is very high and highly significant, is there a strong *prima facie* case for the argument that loss of jobs (30.1%) was due to the loss of market share to imports from developing countries (16.7%). Clearly this sector merits further attention later in this article.

3 The relatively small sample size and number of observations means that the following findings on significance of results must be regarded as only tentative.

The second method that might be used to shed light on the relationship between imports and employment is to establish whether imports have been "taking" sales from companies operating in Australia. As Fahrer and Pease (1994: 201) have argued "It is correct to conclude that imports have led to decreases in employment only if there have been no offsetting increases from domestic demand and/or exports". Clearly, if domestic sales and exports by companies operating in Australia have risen over the relevant time frame, it is difficult to make a case that rising imports have in their own right led to loss of employment in such companies. Appendix 1, which provides data on domestic turnover in constant prices, indicates that the former was clearly the case in the 1990s: in every sector except TCF, turnover was either stable or rose by anything up to one-quarter. Crucial to maintaining or increasing overall turnover was the growth of exports which grew in real terms by anything from 50 to 130 per cent. Domestic sales (constant prices), by contrast, fell in the TCF, PC&C and metal products sectors, were stable in machinery and equipment, and evidently grew only in the remaining three sectors.

In effect, the growth of imports was matched by a simultaneous growth of exports, which "compensated" for the loss of domestic sales experienced by producers in some of the sectors under review. Indeed, the relationship between import penetration and export intensity was very strong and positive in every sector, with correlation coefficients upwards of 0.84 in six of seven sectors. This relationship suggests the further internationalisation of Australian manufacturing that has been under way since the early 1980s and the growth of intra-company trade resulting from the formation of international business operations of various kinds. Regardless of the compositional change in turnover, however, there is no evidence that imports have reduced the market for producers operating in Australia. This second test, therefore, confirms the finding of the first, that rising import penetration is not likely in its own right to have caused loss of employment, an argument that appears to rest for its credibility on only one sector, TCF.

(ii) Are Jobs Being Lost in Australia Due to Production Being Shifted Overseas to Low-Wage Sweatshops?

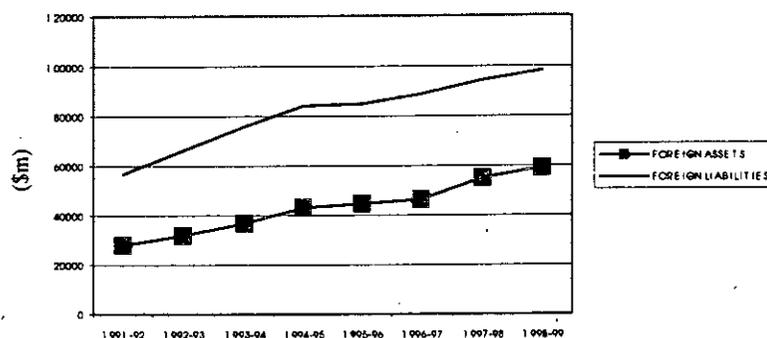
Let us now turn to the second major argument underpinning the case for social tariffs, that Australian workers are losing jobs due to runaway factories. Dealing with this issue is rather more complicated than estimating the impact of imports on jobs because of the relative scarcity of data. The Australian Bureau of Statistics does not publish time-series data on FDI by country by sector. In what follows, therefore, I present historical data on aggregate FDI and the most recent published (1995) data on FDI by sector. The lack of data therefore means that the analysis that follows must be regarded as provisional.

Focussing on Australian direct investment overseas (as opposed to portfolio investment, defined as holdings of ten per cent or less), it is evident that business operating in Australia are increasing their stock of manufacturing investments overseas, Australian FDI in manufacturing doubling from \$27.7 billion in 1991 to \$59.5 billion in 1999 (Figure 1).

If this increase were dictated by the needs of local manufacturers moving to low-wage nations, it would be consistent with the social tariff argument. However, there are several complicating factors to this assumption. First, the stock of Australian manufacturing FDI is equivalent to only 60 per cent of manufacturing FDI in Australia, which rose over the same period from \$56.5bn to \$98.8bn (Figure 1). Indeed, Australian industry is, on a world scale, a major beneficiary of flows of FDI: in 1995, Australia was the fourth largest recipient of FDI (all sectors) in the world (after USA, UK and France) (Bryan and Rafferty, 1999: 154). Clearly, the *aggregate* flow of outbound and inward direct investment in manufacturing cannot explain job losses in Australian industry.



Figure 1: Stocks of FDI in Manufacturing Industry (\$m), 1991-92 to 1998-99



Source: Australian Bureau of Statistics, *Balance of Payments and International Investment Position*, Cat. No. 5363.0, 1998-99.

The second complicating factor is that, just as most manufactured imports are not sourced from low-wage countries, little Australian FDI overseas ends up in such destinations. In 1995, only eight per cent of all manufacturing investment was located in the ASEAN member states. This may be contrasted with the 40.8 per cent located in the United Kingdom, 32.2 per cent in the United States, and 10.8 per cent in New Zealand (Industry Commission, 1996a: 332). Disaggregating the data on manufacturing FDI, we find that more than one-half of all such stocks in 1995 were in the printing, publishing and recorded media sectors, nearly all of which was in the United Kingdom (70%) and United States (25%). Similarly, although more than one-half (54%) of all investment in the ASEAN states was in manufacturing, the vast majority (87.2%) of this was in petroleum, coal, chemicals, and associated products, not in the production of labour-intensive manufacturing goods such as sporting apparel (Industry Commission, 1996a: 30). Indeed, only 3.7 per cent of the stock of Australian FDI in manufacturing overseas (1.3% of *all* FDI) in 1994 was in TCF (Industry Commission, 1996a:328-29).

**Table 1: Stocks of Foreign Assets and Liabilities,
by Sector, June 1999 (\$m)**

SECTOR	Foreign Assets	Total (%)	Foreign Liabilities
Finance & insurance	175260	64.34	265823
Manufacturing	59509	21.85	98774
Mining	10938	4.02	49021
Wholesale trade	3729	1.37	23366
Transport & storage	2791	1.02	13136
Property & business services	2391	0.88	21305
Electricity, gas & water	1537	0.56	13154
Retail trade	1192	0.44	7402
Other industries	10551	3.87	95429
Unallocated	4489	1.65	39926
TOTAL	272388	100.00	627337

Source: Australian Bureau of Statistics, *Balance of Payments & International Investment Position, Cat. No. 5363.0, 1998-99.*

NB: Includes both direct & portfolio investment.

These data are confirmed by the more recent but less specific data on Australian investment overseas. These tell us, first, that manufacturing investment (portfolio and direct combined) overseas is only a small proportion of total investment overseas - with the finance and insurance sector absorbing the lion's share, two-thirds of the total, or three times as much as all manufacturing combined (Table 1). Narrowing our review just to FDI, 70 per cent of the total stock of Australian FDI (all sectors) was distributed between the United States (37.7% of the total) and the United Kingdom (31.6%) in June 1999, with New Zealand accounting for a further nine per cent (Table 2). The combined ASEAN nations accounted for less than four per cent of Australian FDI, with China a further half of one per cent, and South Korea and Taiwan combined with less than 0.2 per cent. Furthermore, contrary to popular belief, the proportion of FDI (all sectors) in low-wage countries has tended to decline over time. The ASEAN share, for example, fell from 28 per cent

in 1979-80 to six per cent in 1994-95 (Industry Commission, 1996a: 24), and to four per cent in 1999.

Table 2: Stocks of Australian Direct Investment Overseas, by Destination, June 1999 (\$m)

	\$m	Total (%)
USA	34021	37.69
UK	28527	31.60
New Zealand	8157	9.04
Hong Kong	2963	3.28
Holland	2575	2.85
PNG	2212	2.45
Malaysia	841	0.93
Indonesia	834	0.92
Singapore	556	0.62
Thailand	501	0.55
China	414	0.46
Japan	268	0.30
Taiwan	83	0.09
South Korea	50	0.06
Other countries	8271	9.16
TOTAL	90273	100.00
OECD	76250	84.47
EU	32255	35.73
ASEAN	3402	3.77

Source: Australian Bureau of Statistics *International Investment Position, Australia, Supplementary Country Statistics*, Cat. No. 5352.0, 1998-99.

Although not definitive, these findings suggest in aggregate that very little Australian FDI is being devoted to the establishment of factories in low-wage countries. It would appear that the increasing international integration of Australian capitalism is not primarily focused on the issue of cheap labour.

This finding does not of course invalidate the argument made by supporters of social tariffs that factories *are* closed in Australia and shifted to low-wage countries, even if such movements do not account for a significant element of total investment flows. There is certainly evidence that employers in the TCF sector have pursued such a strategy for some years (Industry Commission, 1997: 55). However, although we do not have comprehensive evidence on this score, it still appears that, outside the manufacture of simple items such as sportswear, Australian business is reluctant to move overseas, particularly to low-wage countries, as a method of servicing the Australian market. In episodes of production rationalisation, most firms do not take the step of shifting production to low-wage countries, but instead seek to centralise operations to the one Australian location. Thus, in late 2000 Email whitegoods consolidated its manufacturing operations of Chef stoves not to a low-wage country such as Indonesia but to South Australia, with the loss of 640 jobs in Victoria (*The Australian*, 30 October 2000). In May 2001, Arnott's announced its decision to close its Melbourne operations with the loss of 600 jobs in favour of expanding existing operations in Sydney and Brisbane (*The Australian*, 3 May 2001).

Where production is not consolidated or shifted to another location within Australia, New Zealand is another favoured destination, offering as it does cheaper labour within a familiar legal and political environment (Industry Commission, 1996a: 174-78). One recent example of such a shift is Heinz, which closed its Dandenong factory and consolidated operations at its Wattie's facility in New Zealand (*Australian Financial Review*, 25 May 2001). Although labour costs are lower in New Zealand than Australia, there is no intention by supporters of social tariffs for penalties to be levied on imports from across the Tasman. Attention within the fair trade debate remains resolutely on countries with "workers earning US\$30 a month" (AMWU, 2000b), despite the virtual irrelevance of such countries as sources of Australian imports or as destinations for footloose Australian factories.

In summary, although Australian manufacturing FDI has increased rapidly in recent years, it is equivalent to not much more than one-half of the stock of manufacturing FDI in Australia itself, it is directed mostly to high-wage advanced OECD countries, and in most cases it is not going

into factory relocations to replace production previously undertaken in Australia. This evidence, together with that relating to imports from low-wage countries, suggests that, outside the TCF sector at least, the economic case for social tariffs does not rest on firm foundations.

Other Evidence

In many ways, these findings should not be surprising as they are consistent with other literature on this topic, both in Australia and overseas. Although many academic and institutional critics of the argument that increased international trade contributes significantly to rising job insecurity and income inequality in high-wage countries do so only to laud the virtues of neo-liberalism (eg Krugman and Lawrence, 1993; Lawrence and Slaughter, 1993; Sachs and Shatz, 1994, World Bank, 1995; Slaughter and Swagel, 1997), others who are not so convinced of the merits of unfettered corporate freedom, have provided equally sharp criticisms. Freeman (1995), for example, has provided a useful critical summary of the argument, suggesting that while trade has had some impact on the demand for low-skilled workers in Europe (manifest in high unemployment) and the United States (manifest in falling real wages), the effect is relatively small when compared to other factors. Gordon (1996: 194) concurs, arguing that trade deficits with low-wage economies account for only 20 per cent of job losses in the United States.

In some cases there appears to be superficial support for the argument that international trade with low-wage countries has a significant impact on labour demand for unskilled workers in the West. A report by the ILO (1997: 16) provides a useful graph relating the percentage change in the low-wage share of manufacturing employment and the percentage change in imports from developing countries as a share of total imports in 18 OECD countries. The ILO draws the conclusion that increases in the former are associated with increases in the latter, suggesting that international trade with low-wage economies has a depressing effect on job opportunities for unskilled Western manufacturing labour. In fact, if two outliers (Italy and Portugal) are taken out from the analysis, no such relationship appears at all. The low wage share of employment has

dropped in every country but Portugal, just as the share of developing countries as a source of imports has risen in 13 of the 18 OECD countries, but the extent of the fall of the former appears completely unrelated to the growth or decline in the latter. The ILO (1997: 16-17) concludes that perhaps trade between countries of "the North" is more significant in explaining changes to manufacturing employment.

In addition to Fahrer and Pease's work, whose arguments we will return to later, Australian writers have also contributed to the debate. In its review of the issue, the Economic Planning Advisory Council observed that:

For Australia, imports are not predominantly of low-wage goods. On average, Australia's exports tend to go to countries with lower incomes than Australia's, and imports come from countries with higher incomes (EPAC, 1996: 29).

This finding casts doubt on the idea that the relative cost of labour is a significant contributor either to cost disadvantages suffered by Australian manufacturers or the driving force behind trends in imports. We may also put the issue of the threat to jobs posed by low-wage late-industrialising Asian nations into perspective with the observation that imports of manufactures from developing countries only accounted for two per cent of the GDP of industrialised countries in 1992 (World Bank, 1995: 56).

The literature also does not give much support to the argument for "runaway factories". The overwhelming incentive for Australian FDI is to gain access to overseas markets, particularly high-income overseas markets, not to replace production formerly undertaken within Australia. But why do Australian firms not simply export into such markets from their domestic operations? Could it be that they are enticed overseas by cheap labour? While the relative cost of labour (both wages and on-costs) and regulatory mechanisms surrounding the use of labour can be a significant influence on decisions taken by employers in labour-intensive industries such as TCF (Industry Commission, 1996a: xv), they are overall "a secondary motivation" according to the Industry Commission (1996a: 53). More important reasons for the use of overseas production for overseas sales are issues such as low value-to-weight ratios (for example, products such as bricks and building materials), or the fact that

the relevant products or services are not exportable (examples include construction, energy and financial services). Sometimes firms locate overseas simply to be close to the market, to develop a local image, or to respond quickly to changing market conditions (Industry Commission, 1996a: xiv-xv). In none of these cases can the overseas investment be regarded as having a negative impact on employment within Australia.

Overall, the Industry Commission (1996a: 354) study found that marginally more manufacturing companies increased their employment in Australia as a result of offshore investment than decreased it (approximately one-quarter in both cases), both being heavily outweighed by the one in two companies which made no changes to employment. These effects were not felt equally by all employees, however. Semi-skilled and skilled production workers tended to experience loss of employment, as against research and development, engineering, sales and management staff who enjoyed increased employment opportunities. Nonetheless, the proportion of companies reporting declines in the former (15% and 13% respectively) was far less than the proportion reporting no change for either (61%) (Industry Commission, 1996a: 354).

We may conclude from this review that FDI in factories in low-wage countries is not an important factor in the overall dynamic of Australian capitalism, and that where FDI in manufacturing does take place, it need not necessarily be driven by a desire to exploit sweated labour or, indeed, have any effect on employment prospects for Australian workers. The exception, however, may be TCF.

Australian business derives many advantages from on-shore production. These advantages include not just lower transport costs and avoidance of import/export delays but also the availability of technical expertise, close contacts with (and financial support from) domestic governments, security of and familiarity with the Australian legal framework, security of copyright and patents, higher labour productivity, and availability of skilled labour. Even in industries with relatively simple manufacturing processes, such as TCF, companies venturing overseas such as Sara Lee Corporation (Stubbies brand) and Kalacraft (Just Jeans, Target, Rip Curl, Stussy and Mambo) (Weller, 2000: 80) can be caught out by political instability, the recent case of the virtual shut-down of the predominantly

Australian-owned Fijian clothing industry in the aftermath of the Speight coup in mid-2000 being a case in point.

The literature also does not lend much support for the notion that Australian workers are victims of broader trends towards a "new international division of labour" in which multinational companies are simply shutting up shop in Western manufacturing, attracted by labour docility and cheap wages in the developing countries. Summarising the recent literature on this topic, Fagan and Webber (1999) point out that most investment is concentrated in the developed countries, that much manufacturing investment that did take place in the newly-industrialising countries (NICs) was for servicing local markets not for export back to the developed home country, that multinationals indigenous to the NICs were beginning to emerge by the 1990s which in turn began to invest in lower wage countries such as Thailand and Vietnam, and that decentralised but integrated production systems embodied in the "World Car" concept of the 1970s are relatively restricted.⁴

These broad trends are also supported by UNCTAD (2000) which, despite its belief in the "deep integration" of the world economy and the emergence of "new international systems of production", also notes that these trends are highly uneven:

- the developed economies accounted for three-quarters (74%) of all global FDI flows in 1999. The United States (US\$275bn) and the European Union (US\$305bn) each received one-third of the world total, and both received significantly more than the entire developing world (US\$207bn) (p.283);
- eighty per cent of all world FDI is accounted for by cross-border mergers and acquisitions (p.xx), 90 per cent of the value of which involve companies in the developed economies; and
- the share of developing countries in global FDI fell from 38 per cent in 1997 to 24 per cent in 1999 (p.xvi).

⁴ See also Gordon (1988) and Henderson (1989) for useful critical reviews of the NIDL thesis.

Furthermore, UNCTAD (2000: xvi) argues, there are "no signs that the international concentration of production has been declining over time". Indeed, Pollard (1997: 38) suggests that international trade is becoming increasingly concentrated within the advanced economies. Data such as these confirm the arguments of the critics (eg Hirst and Thompson, 1996) of the globalisation mania of the 1990s.

So What is the Cause of Job Loss in Australian Industry?

The argument that job losses in Australian business are due to large-scale importing and factory relocation to low-wage countries rests on the idea that wages are the key competitive advantage. In essence, it presumes that business success relies on ratcheting up absolute surplus value, by lengthening the working day and increasing intensity of work effort, as may be realised by production in low-wage sweated labour conditions. We have seen from the evidence above that, for the most part, Australian business does not rely on this strategy. Relative surplus value, increasing labour productivity by means of technological upgrading, remains the road to success for Australian capitalism. The limited extent of production relocation to low-wage countries is explained by the fact that wages are a secondary concern when compared to the large markets needed to amortise the large fixed cost investments in upgraded production techniques.

It is the pursuit of relative surplus value in the context of global over-production in the manufacturing sector that is at least as important a contributor to loss of jobs as imports, if not more so. Thus Lloyd (1985) has concluded that "For employment, the long-term problem is one of substitution of capital for labour, rather than the substitution of imported for domestic supplies" (cited in Lowe and Dwyer, 1994: 229). Fagan and Webber (1999: 41) also argue that, as against factory relocations to low wage producers, "continued organisational and technological change within those [OECD] countries following the end of the long boom was the more important feature of the 1980s". Thus, manufacturing productivity rose by 44.5 per cent between 1981-82 and 1992-93, but employment fell by 23.2 per cent (Fahrer and Pease, 1994: 200). Fahrer and Pease (1994: 203) calculate that "Productivity effects have been the

dominant force behind the decline of manufacturing employment, in aggregate accounting for more than 100 per cent of the jobs lost between 1981/82 and 1991/92" in eleven of the twelve manufacturing sectors that they studied.

Productivity growth continued to be an important factor contributing to loss of employment in the 1990s. Appendix 1 uses turnover per person employed (constant prices) as a proxy for productivity, and highlights the rise in productivity in the last decade, ranging from just over six per cent in petroleum, coal and chemicals to 34.8 per cent in non-metallic minerals. Appendix 2 gives the relevant correlation coefficients for employment and productivity for each of the seven sectors. Possibly coincidentally, the three sectors where employment and import penetration were moderately or strongly negatively correlated were also the three where employment was moderately or strongly negative correlated with productivity – TCF, non-metallic minerals, and metal products. Adding further to the complexity of the issue, Table 2 also indicates that employment was negatively and moderately or strongly negatively correlated with export intensity in the same three sectors.

Why are import penetration, export intensity and productivity all negatively associated with employment in the same three sectors but not the other four? Possibly this is simply a statistical artefact arising out of the small sample size. Possibly also, there may be some degree of interdependence between the three independent variables. Wood (1995) for example, suggests that imports may have an impact on employment through the mechanism of "defensive innovation", that is pre-emptive technological and organisational restructuring in order to forestall large scale imports from low-wage economies. Take away this threat, for example by the imposition by the Australian Government of social tariffs on countries with exploitative labour conditions, and jobs will be secured. However, competition compels innovation, no matter what its source. If imports from low-wage countries are locked out by the use of social tariffs, competition will still manifest itself between domestic rivals, with the same predictable results for workers. A third possibility is that a fourth, as yet unknown factor, is driving the relationship between import penetration, export intensity, productivity and employment. Unfortunately, the small sample size and limited number of observations.

means that no meaningful statistical examination of this issue is possible and further analytical progress awaits the construction of a larger data set.

Finally, we turn to the TCF sector, where it appears from the discussion so far that imports from developing countries and factory relocation are strongly associated with loss of jobs in Australia. Fahrer and Pease (1994) confirm that "low-wage imports accounted for about one-third of the 28,000 jobs lost, including about one-half of 6,000 jobs lost in footwear" during the 1980s and early 1990s (Fahrer and Pease, 1994: 203). This phenomenon was certainly not unique to Australia, with TCF imports from low-wage countries rising in the 1980s and 1990s in all major Western economies following the relocation of factories, first to Japan, South Korea, Taiwan and Hong Kong, more recently to China, Thailand, and Indonesia (Industry Commission, 1997: 65-67). Employment in TCF in the Western economies fell across the board, with the exception of Italy (Industry Commission, 1997: 77). Recent work by Weller (2000) confirms the significance of a "border nation production strategy" amongst Australian TCF manufacturers in the 1990s as they established operations in Fiji and New Zealand, assisted by the Federal Government's Imports Credit Scheme (which exempted exporting companies from paying duty on imports, until its cancellation in July 2000).

Even in the case of TCF, however, it is possible that productivity is still the dominant factor, not imports or runaway factories. Fahrer and Pease (1994: 203) conclude from their analysis that "Despite this large import effect [cited above], productivity improvements accounted for about two-thirds of the fall in employment in this sector" between 1981/82 and 1991/92, with productivity rising by 53.6 per cent in textiles and 28.7 per cent in clothing and footwear, employment falling by 33.4 and 31.3 per cent respectively (Fahrer and Pease, 1994: 200). Similarly, data from the 1990s presented in Table 1 suggest that at best increased import penetration was one of three factors associated with reduction in employment, the other two being rising productivity and export intensity.

Other information that suggests caution in attributing TCF job losses to imports or runaway factories is the fact that the TCF sector has been losing jobs since the 1960s regardless of either the tariff regime or trends

in import share (Industry Commission, 1997: 87). Indeed, many more jobs were lost in the period of stable or rising tariffs (from the 1960s, when employment in TCF peaked at 180,000, to 1985, when employment had fallen to 117,000) than in the period 1985 to 1995, one in which tariffs fell steadily but in which employment decreased by only a further 14,000 (Industry Commission, 1997: 87). Furthermore, much of the "job loss" in this sector has simply been the result of a shift from factory production to home-working operations in the western suburbs of Sydney and Melbourne, a trend that is not captured by ABS data (Industry Commission, 1997: 120-22; Fagan and Webber, 1999: 72).

The Politics of Social Tariffs

The economic case for social tariffs rests on two widely accepted but, I hope to have shown, rather weak, if not untenable, assumptions. The political case, however, is not just weak but positively counter-productive. The main drawback of social tariffs is that they elevate labour movement sectionalism at the expense of solidarity and consequently weaken the forces capable of mounting a sustained defence of jobs. Not only are trade unions split into various camps within Australia by the campaign for social tariffs, but by the same token so are they lined up with sections of their own employers and governments. Let us examine this issue in a little more detail.

The basic premise of the AMWU's social tariff argument is that, once secure from the threat of imports from low-wage countries, business and unions can use the breathing space to stabilise the fortunes of Australian manufacturing. The mechanism favoured by the AMWU for such stabilisation is the industry plan of the type established by the Hawke Government in the 1980s (AMWU, 2000d). The purpose of such plans is to bring unions, industry and government together to achieve planned rather than unorganised change, and improvements to skills and technology rather than a low-skill, low-wage path to competitiveness. To this end, the Victorian branch of the AMWU calls for a Victorian Manufacturing Council composed of business, government and union leaders, and an agenda of "workplace change and innovation" (AMWU, 1999).

The AMWU leadership's grievance, ultimately, is not with free trade or capitalism more generally, but the conditions under which Australian business is forced to compete and the fact that "politicians on all sides have let our manufacturing industries and our country down" (AMWU, 2000b). The union's goal is to fix up Australian manufacturing, and to promote "workplace change and innovation", not least because "We understand that for Australian workers to live well, the companies they work for must produce and trade well" (AMWU, 2000e). Indeed, while criticising economic rationalism, and while demanding that "multinational corporations pay their fair share of tax" (AMWU, 2000e), the AMWU national secretary also calls for corporate taxes on Australian manufacturing industry to be cut, comparing Ireland's corporate tax rate of 10 per cent favourably with Australia's rate of 36 per cent (AMWU, n.d.). Further, where social tariffs are not used for "much-needed humanitarian or development aid", the national secretary suggests "they could be used to provide export credits to Australian producers, thereby stimulating Australian exports" (AMWU, 2000a).

The problem with this agenda is that "workplace change and innovation" of the type advocated by the AMWU is not an alternative to job loss but often its harbinger. This has already been demonstrated by the outcome of the industry plans that were in place in the 1980s. The chase for international competitiveness that was central to such plans only worsened job security for Australian workers. The Steel Industry Plan is a case in point. Between 1983 and 1997, labour productivity under the Plan tripled in BHP's three main mills in Newcastle, Port Kembla and Whyalla, while employment halved (Fagan and Webber, 1999: 116; Bell, 1997: 221). BHP's competitiveness rose still higher with the closure of the company's Newcastle operations and the hiving-off of steel under the One Steel structure. Similar outcomes were evident wherever industry plans were implemented by the Hawke Government, including passenger vehicles, heavy engineering, and shipbuilding. As Cameron reported to a conference of employers in August 1998:

As a union, we have explored the various human resource management theories allegedly designed to improve a company's competitiveness, and as the theory goes, improve our members' job security.

We have sought real partnerships and been betrayed; we have promoted co-operation, not capitulation; we have benchmarked; we have introduced teams; we have talked endlessly about training and competency with almost no results for the bulk of our members. We have innovated; we have been flexible; we have restructured the Award; we have simplified the Award; we have strived for "best practice in manufacturing workplaces"; we have bargained and bargained and bargained.

None of this has been enough for government or employers. ... We have been betrayed by employers who have not adopted a progressive agenda. The workers have been abandoned to market forces and the latest fads, such as downsizing, contracting out or re-engineering (cited in Long, 2000).

This assessment makes clear that stabilising and reviving profitability in the manufacturing industry need have very little to do with stabilising and reviving employment in the industry. Despite apparently absorbing this lesson of the Accord years, the leadership of the AMWU now wants to return to this same strategy of "innovation" if given an opportunity. That union leaders wish to persist with a strategy which they themselves acknowledge as discredited illustrates the dead-end in which they find themselves. Because they are committed to boosting international competitiveness of Australian industry, supporters of social tariffs are forced back into the arms of business, and this includes an implicit acceptance that this will mean further job losses. Thus, there is no attempt by the AMWU national leadership to make its support for social tariffs conditional on a commitment by employers to maintain employment or to refrain from retrenchments or outsourcing. On the part of the AMWU, therefore, the demand for social tariffs is merely a fig-leaf behind which is entrenched the continuation of policies that not only failed to prevent job losses in the 1980s but actively assisted in them.

The problem that the union's leadership faces, however, is that there is little evidence that big business is interested in being drawn back into any kind of industry consultative committees which characterised the Accord. In the early 1980s, unions organised one-half of the workforce. Union coverage has now halved, and the success of companies such as Rio Tinto in breaking union power has demonstrated that the concessions

to consultation with unions that were made in the 1980s may no longer be necessary.

Just as the AMWU ties its fortunes to those of business in arguing for social tariffs, so it divides the ranks of the labour movement, both domestically and overseas. It is in this context that the sectional and the solidaristic motives of the social tariff campaign come into open conflict, with the latter clearly coming out second best. Thus in March 2000, the AMWU organised a rally of 3,000 workers in Brisbane under the banner "Make it here or jobs disappear", at which demands were made on the Queensland State Government to ensure increased Queensland content in public-sector infrastructure projects. The branch newsletter declared that "Imports threaten Queensland jobs", and exhorted members to "Buy Queensland made: protect your fellow workers' jobs" (AMWU, 2000b). Eight months later, the AMWU organised another rally of 3,000 workers, this time in Newcastle, at which a petition was circulated calling on the NSW Government to force "project developers to utilise NSW-made and/or Australian-made material" and "to stop the bleeding of NSW jobs to other states and overseas" (O'Brien, 2000; AMWU, 2000d).

This retreat to State parochialism leaves unions powerless to confront the bidding wars that have become increasingly common between State governments who have offered major financial incentives to attract business to their respective States (Industry Commission, 1996b: 16-22). Recent cases include Chef stoves, where several million dollars from the South Australian Government was sufficient to convince Email to close its operations in Melbourne rather than Adelaide. Other examples include Virgin Airlines, Ford, BHP, Motorola and Holden Engines (*The Australian*, 13 December 2001), all of whom were actively (and secretly) courted with millions, if not tens of millions, of dollars in State government subsidies and tax breaks. Such subsidies must be added to the massive direct assistance already received by manufacturing industry from State (\$925 million in 1994-95) and Commonwealth (\$1.5 billion in 2000-2001) budgets (Conlon, 1999: 210; *The Australian*, 21 December 2001).

The campaign for social tariffs sees sectionalism triumph over solidarity at the international level as well. The lament by the AMWU that Australia is losing "national sovereignty" in relation to economic matters

and its call for governments to "look after Australian jobs" (AMWU, 2000b) and its proud boast that it is "standing up for Australian values" (AMWU, 2000a) steers the union towards economic Hansonism. The union's leaders firmly denounce attempts by their opponents to tie them to right-wing nationalism, claiming that they are as motivated by concern for the fate of workers labouring on low wages under repressive labour regimes as they are of the jobs of manufacturing workers in Australia. This disclaimer does not convince, however. The over-riding sectional logic of the AMWU campaign for social tariffs, despite the solidaristic arguments that are also made in their defence, is clear from the fact that the blame for exploitative labour conditions is always on governments of developing countries and multinationals, never on the activities of one's "own" companies, including, we must infer, one's "own" multinationals. After all, as we have seen, the main aim of the AMWU is to boost the fortunes of one's "own" capitalists, not expose them to hostile criticism.

Summary and Conclusion

In this article, I have demonstrated that the social tariff argument is based on weak economic grounds. More important, however, is the divisive political impact of such a campaign. The two strategies of solidarity and sectionalism are fundamentally counter-posed. There is a tradition of genuine international workers solidarity, in which Australian unions have been both the initiator and direct beneficiary. Examples include Indian, American and Japanese dock workers refusing to work on ships that had been loaded by Australian scab labour during the 1998 waterfront dispute. Other examples include Australian hotel staff refusing to serve members of the touring Springbok rugby team in 1971, or Australian dock workers black-banning ships destined for Indonesia in the late 1940s or Vietnam in the late 1960s. The black-banning by Australian transport workers of Garuda aircraft during the 1999 Timor crisis was only the most recent of a long line of such actions.

All of these were examples of genuine solidarity by one group of workers to assist in the struggles by workers and the oppressed in other countries for their freedom and rights to organise. None of them hinged on any direct benefit accruing to the unions taking the action, other than

making a genuine contribution to working-class solidarity across national borders. All involved collective and direct action by the workers involved, all were welcomed by the workers in whose name the action was taken and, by the same token, all were bitterly opposed by workers' compatriot employers and governments, which in most cases rushed to unleash punitive labour legislation against the workers concerned.

The campaign for social tariffs is counterposed to this tradition of solidarity on every score. It requires no direct action by Australian workers, other than occasional attendance at rallies, it is not widely welcomed by the workers in the low-wage countries on whose behalf the campaign is supposedly waged, it is supported by and gives comfort to important sections of employers which are at the same time retrenching thousands of workers in the name of export competitiveness and rationalisation, and the main basis on which workers support is sought is simply one of job protection. The campaign is therefore a diversion from the kind of action that will genuinely save jobs for Australian workers and which would make a contribution to halting the worldwide chase for "national competitiveness" from which workers all over the world are currently suffering.



**Appendix 1: International Trade, Turnover and Employment in
Manufacturing Industry, 1990-91 to 1999-2000**

Food Beverages and Tobacco

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Chan- (%)
Employment ('000)	169.2	162.3	162.8	164.2	166.6	162.7	163.3	168.6	167.4	164.8	-2.0
Exports (\$m)	9688	9961	11931	13473	13084	15919	17071	17092	16743	18372	89.6
Imports from all sources (\$m)	2312	2449	2684	2945	3344	3397	3488	4035	4382	4662	101.6
Turnover (\$m)	34997	35574	37489	40039	41763	43247	44725	47965	50106	51237	46.4
Domestic market (\$m)	27621	28062	28242	29511	32023	30725	31142	34908	37745	37527	35.9
Import penetration (%)	8.37	8.73	9.50	9.98	10.44	11.06	11.20	11.56	11.61	12.42	48.4
Imports from DCs (\$m)	801	866	916	1022	1178	1223	1235	1437	1581	1744	117.7
Import penetration (DCs) (%)	2.90	3.09	3.24	3.46	3.68	3.98	3.97	4.12	4.19	4.65	60.3
DC imports as % total	34.65	35.36	34.13	34.70	35.23	36.00	35.41	35.61	36.08	37.41	8.0
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	33651	33719	34776	36834	36958	38036	38959	41278	43457	41387	23.0
Domestic producer domestic sales (\$m) (constant \$)	24336	24278	23709	24440	25380	24035	24089	26569	28936	26547	9.1
Exports (\$m) (constant \$)	9315	9442	11068	12395	11579	14001	14870	14709	14521	14840	59.3
Exports as % turnover	27.68	28.00	31.83	33.65	31.33	36.81	38.17	35.63	33.42	35.86	29.5
Turnover per person employed (\$000)	206.84	219.19	230.28	243.84	250.68	265.81	273.88	284.49	299.32	310.90	50.3
Turnover per person (\$000)(constant \$)	198.88	207.76	213.61	224.33	221.84	233.78	238.57	244.83	259.60	251.13	26.3

Textiles, Clothing, Footwear and Leather

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Change (%)
Employment ('000)	91	82.4	79.3	75.8	80.1	77.2	75.5	75.7	67.7	63.6	-30.1
Exports (\$m)	539	631	815	1061	1335	1402	1464	1556	1470	1462	171.2
Imports from all sources (\$m)	3280	3657	4119	4384	4830	4863	4910	5653	5975	6436	96.2
Turnover (\$m)	9787	9367	9081	9396	9758	9845	9785	9907	9824	9161	-6.4
Domestic market (\$m)	12528	12393	12385	12719	13253	13306	13231	14004	14329	14135	12.8
Import penetration (%)	26.18	29.51	33.26	34.47	36.44	36.55	37.11	40.37	41.70	45.53	73.9
Imports from DCs (\$m)	2070	2364	2701	2923	3209	3212	3317	3917	4204	4693	126.7
Import penetration (DCs) (%)	16.52	19.08	21.81	22.98	24.21	24.14	25.07	27.97	29.34	33.20	100.9
DC imports as % total	63.11	64.64	65.57	66.67	66.44	66.05	67.56	69.29	70.36	72.92	15.5
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	9411	8879	8424	8644	8635	8659	8524	8526	8520	7400	-21.4
Domestic producer domestic sales (\$m) (constant \$)	8892	8281	7668	7668	7454	7426	7248	7187	7245	6219	-30.1
Exports (\$m) (constant \$)	518	598	756	976	1181	1233	1275	1339	1275	1181	127.9
Exports as % turnover	5.51	6.74	8.97	11.29	13.68	14.24	14.96	15.71	14.96	15.96	189.8
Turnover per person employed (\$000)	107.55	113.68	114.51	123.96	121.82	127.53	129.60	130.87	145.11	144.04	33.9
Turnover per person (\$000)(constant \$)	103.41	107.75	106.23	114.04	107.81	112.16	112.89	112.63	125.85	116.35	12.5

Wood and Paper Products

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Change (%)
Employment ('000)	62.4	60.6	60	61.4	66	65.5	61	62	60.4	63.6	1.9
Exports (\$m)	692	726	791	885	1039	1051	1123	1281	1265	1500	116.8
Imports from all sources (\$m)	1953	2173	2407	2591	2963	2871	2669	3015	3217	3747	91.9
Turnover (\$m)	9463	9404	10067	10637	11598	11504	11116	11500	12141	13635	44.1
Domestic market (\$m)	10724	10851	11683	12343	13522	13324	12662	13234	14093	15882	48.1
Import penetration (%)	18.21	20.03	20.60	20.99	21.91	21.55	21.08	22.78	22.83	23.59	29.5
Imports from DCs (\$m)	333	409	470	504	553	513	577	679	860	989	197.0
Import penetration (DCs) (%)	3.11	3.77	4.02	4.08	4.09	3.85	4.56	5.13	6.10	6.23	100.5
DC imports as % total	17.05	18.82	19.53	19.45	18.66	17.87	21.62	22.52	26.73	26.39	54.8
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	9099	8914	9339	9786	10264	10118	9683	9897	10530	11014	21.0
Domestic producer domestic sales (\$m) (constant \$)	8434	8226	8605	8971	9344	9193	8705	8794	9433	9802	16.2
Exports (\$m) (constant \$)	665	688	734	814	919	924	978	1102	1097	1212	82.1
Exports as % turnover	7.31	7.72	7.86	8.32	8.96	9.14	10.10	11.14	10.42	11.00	50.4
Turnover per person employed (\$000)	151.65	155.18	167.78	173.24	175.73	175.63	182.23	185.48	201.01	214.39	41.4
Turnover per person (\$000)(constant \$)	145.82	147.09	155.64	159.38	155.51	154.47	158.74	159.62	174.34	173.17	18.8

Petroleum, Coal and Chemical

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Change (%)
Employment ('000)	93.9	90.5	89.2	88	92.1	94.1	92.7	92.1	95.5	94.6	0.7
Exports (\$m)	12097	12483	14047	13471	13910	15606	16745	18697	17731	22259	84.0
Imports from all sources (\$m)	8242	8245	10486	10486	11680	13213	14187	14689	16056	20178	144.8
Turnover (\$m)	28193	28143	28318	29046	30121	31428	32706	33362	33335	35957	27.5
Domestic market (\$m)	24338	23905	24757	26061	27891	29035	30148	29354	31660	33876	39.2
Import penetration (%)	33.86	34.49	42.36	40.24	41.88	45.51	47.06	50.04	50.71	59.56	75.9
Imports from DCs (\$m)	3075	2848	3714	3285	3589	4228	5016	4837	5224	7802	153.7
Import penetration (DCs) (%)	12.63	11.91	15.00	12.61	12.87	14.56	16.64	16.48	16.50	23.03	82.3
DC imports as % total	37.31	34.54	35.42	31.33	30.73	32.00	35.36	32.93	32.54	38.67	3.6
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	27109	26676	26269	26721	26656	27641	28490	28711	28912	29044	7.1
Domestic producer domestic sales (\$m) (constant \$)	15477	14844	13238	14328	14346	13916	13903	12620	13533	11065	-28.5
Exports (\$m) (constant \$)	11632	11832	13031	12393	12310	13726	14586	16090	15378	17980	54.6
Exports as % turnover	42.91	44.36	49.60	46.38	46.18	49.66	51.20	56.04	53.19	61.90	44.3
Turnover per person employed (\$000)	300.24	310.97	317.47	330.07	327.05	333.99	352.82	362.24	349.06	380.10	26.6
Turnover per person (\$000)(constant \$)	288.70	294.76	294.50	303.65	289.42	293.74	307.33	311.74	302.74	307.02	6.3

Non-metallic Mineral

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Change (%)
Employment ('000)	41.3	39.5	39.6	38.3	39	36.2	36.8	35.5	34.3	34.9	-15.5
Exports (\$m)	502	626	549	666	735	746	714	791	735	965	92.2
Imports from all sources (\$m)	958	928	1034	1080	1214	1188	1245	1462	1579	1915	99.9
Turnover (\$m)	7729	7673	8333	8634	8869	8371	8580	8846	9831	10484	35.6
Domestic market (\$m)	8185	7975	8818	9048	9348	8813	9111	9517	10675	11434	39.7
Import penetration (%)	11.70	11.64	11.73	11.94	12.99	13.48	13.66	15.36	14.79	16.75	43.1
Imports from DCs (\$m)	220	285	344	383	419	409	422	507	634	777	253.2
Import penetration (DCs) (%)	2.69	3.57	3.90	4.23	4.48	4.64	4.63	5.33	5.94	6.80	152.8
DC imports as % total	22.96	30.71	33.27	35.46	34.51	34.43	33.90	34.68	40.15	40.57	76.7
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	7432	7273	7730	7943	7849	7362	7474	7613	8526	8468	14.0
Domestic producer domestic sales (\$m) (constant \$)	6949	6680	7221	7330	7198	6706	6852	6932	7889	7689	10.6
Exports (\$m) (constant \$)	483	593	509	613	650	656	622	681	637	779	61.5
Exports as % turnover	6.50	8.16	6.59	7.71	8.29	8.91	8.32	8.94	7.48	9.20	41.7
Turnover per person employed (\$000)	187.14	194.25	210.43	225.43	227.41	231.24	233.15	249.18	286.62	300.40	60.5
Turnover per person (\$000)(constant \$)	179.95	184.13	195.20	207.39	201.25	203.38	203.09	214.44	248.58	242.65	34.8

Metal Products

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Change (%)
Employment ('000)	163.7	150.7	148	145.2	150.3	149.5	148.9	150.2	147.2	141.8	-13.4
Exports (\$m)	5186	5236	5644	6021	6775	7525	6855	7950	7656	9441	82.0
Imports from all sources (\$m)	2472	2495	2979	3213	3843	3945	3817	4753	4730	4832	95.5
Turnover (\$m)	33607	31794	32368	33306	35349	38077	37659	38166	38726	40595	20.8
Domestic market (\$m)	30893	29053	29703	30498	32417	34497	34621	34969	35800	35986	16.5
Import penetration (%)	8.00	8.59	10.03	10.54	11.85	11.44	11.03	13.59	13.21	13.43	67.8
Imports from DCs (\$m)	591	650	743	801	1012	1072	1056	1427	1459	1724	191.7
Import penetration (DCs) (%)	1.91	2.24	2.50	2.63	3.12	3.11	3.05	4.08	4.08	4.79	150.4
DC imports as % total	23.91	26.05	24.94	24.93	26.33	27.17	27.67	30.02	30.85	35.68	49.2
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	32314	30136	30026	30640	31282	33489	32804	32845	33587	32791	1.5
Domestic producer domestic sales (\$m) (constant \$)	27328	25173	24790	25101	25287	26871	26833	26003	26947	25165	-7.9
Exports (\$m) (constant \$)	4987	4963	5236	5539	5996	6618	5971	6842	6640	7626	52.9
Exports as % turnover	15.43	16.47	17.44	18.08	19.17	19.76	18.20	20.83	19.77	23.26	50.7
Turnover per person employed (\$000)	205.30	210.98	218.70	229.38	235.19	254.70	252.91	254.10	263.08	286.28	39.4
Turnover per person (\$000)(constant \$)	197.40	199.98	202.88	211.02	208.13	224.01	220.31	218.68	228.17	231.25	17.1

Machinery and Equipment

	1990- 91	1991- 92	1992- 93	1993- 94	1994- 95	1995- 96	1996- 97	1997- 98	1998- 99	1999- 2000	Change (%)
Employment ('000)	216.7	197.5	194.9	196.1	208.8	209.4	206.9	206.4	195.1	195.6	-9.7
Exports (\$m)	4543	5038	6340	7502	8040	9720	10636	11063	10286	11606	155.5
Imports from all sources (\$m)	21697	22003	25911	28911	35166	36458	36784	41929	45418	51349	136.7
Turnover (\$m)	32028	30413	31355	34930	38019	39658	41277	41732	43417	43784	36.7
Domestic market (\$m)	49182	47378	50926	56339	65145	66396	67425	72598	78549	83527	69.8
Import penetration (%)	44.12	46.44	50.88	51.32	53.98	54.91	54.56	57.76	57.82	61.48	39.4
Imports from DCs (\$m)	2377	2852	3936	4838	6052	7181	7717	9477	10605	13230	456.6
Import penetration (DCs) (%)	4.83	6.02	7.73	8.59	9.29	10.82	11.45	13.05	13.50	15.84	227.7
DC imports as % total	10.96	12.96	15.19	16.73	17.21	19.70	20.98	22.60	23.35	25.76	135.2
Producer price index (mfg.)	104.00	105.50	107.80	108.70	113.00	113.70	114.80	116.20	115.30	123.80	19.0
Turnover (\$m) (constant \$)	30796	28827	29086	32134	33645	34880	35956	35914	37656	35367	14.8
Domestic producer domestic sales (\$m) (constant \$)	26428	24052	23205	25233	26530	26331	26691	26393	28735	25992	-1.6
Exports (\$m) (constant \$)	4368	4775	5881	6902	7115	8549	9265	9521	8921	9375	114.6
Exports as % turnover	14.18	16.57	20.22	21.48	21.15	24.51	25.77	26.51	23.69	26.51	86.9
Turnover per person employed (\$000)	147.80	153.99	160.88	178.12	182.08	189.39	199.50	202.19	222.54	223.84	51.5
Turnover per person (\$000)(constant \$)	142.11	145.96	149.24	163.87	161.14	166.57	173.78	174.00	193.01	180.81	27.2

Notes:

Turnover is defined as sales in the Australian market by manufacturers located in Australia plus their exports.

Domestic market calculated as turnover minus exports plus imports

Import penetration calculated as imports as a share of domestic market

Turnover (constant \$) and turnover per person employed (constant \$) calculated by deflating turnover and turnover per person employed by the producer price index (mfg.)

Domestic producer domestic sales (constant \$) calculated as turnover minus exports deflated by the producer price index (mfg.)

% change in final column represents aggregate change from 1990-91 to 1999-2000

Sources:

Employment: Australian Bureau of Statistics, Manufacturing Industry, Cat. No. 8221.0 (1994-95 & 1999-2000)

Imports and exports: Australian Bureau of Statistics, International Merchandise Trade, Cat. No. 5422.0, various issues.

Turnover: Australian Bureau of Statistics, Manufacturing Industry, Cat. No. 8221.0 (1994-95 & 1999-2000)

Producer price index (1989-90=100.0): Australian Bureau of Statistics, Producer Price Index, Cat. No. 6427.0, Ausstats time series data.

This appendix summarises the relevant data on international trade and employment in seven sectors of the manufacturing industry, Australian and New Zealand Standard Industrial Classifications 21, 22, 23, 25, 26, 27 and 28, in the period from 1990-1991 to 1999-2000. Employment and turnover data are sourced from the Australian Bureau of Statistics publication *Manufacturing Industry* (Cat. No. 8221.0). Unfortunately for our purposes, international trade data are collated in ABS publication *International Merchandise Trade* (Cat. No. 5422.0) not by ANZSIC but by Standard International Trade Classification (SITC) (Rev3). In order to compile this table, therefore, approximate equivalences were devised to match trade data with figures for employment and turnover. Although such equivalences are not perfect they must suffice for the purposes of this article. The equivalences used were devised by the author as follows:

ANZSIC 21 Food, beverage and tobacco manufacturing = SITC 0 Food and live animals + SITC 1 Beverages and tobacco.

ANZSIC 22 Textile, clothing, footwear and leather manufacturing = SITC 61 Leather, leather manufactures and dressed furskins + SITC 65 Textile yarn, fabrics, made-up articles + SITC 84 Articles of apparel and clothing accessories + SITC 85 Footwear.

ANZSIC 23 Wood and paper processing = SITC 24 Cork and wood + SITC 25 Pulp and waste paper + SITC 63 Cork and wood manufactures + SITC 64 Paper, paperboard, and articles of paper pulp.

ANZSIC 25 Petroleum, coal, chemical = SITC 3 Mineral fuels, lubricants + SITC 5 Chemical and related products.

ANZSIC 26 Non-metallic mineral product manufacturing = SITC 66 Non-metallic mineral manufactures.

ANZSIC 27 Metal products = SITC 67 Iron and steel + SITC 68 Non-ferrous metals + SITC 69 Manufactures of metals nes.

ANZSIC 28 Machinery and equipment manufacturing = SITC 7 Machinery and transport equipment.

No SITC equivalences for ANZSIC 24 Printing, publishing and recording media could be established, with the result that this sector is missing from the analysis.



**Appendix 2: Coefficients of Correlation Between Employment
Import Penetration, Export Intensity and Turnover in
Manufacturing Sectors, 1990-91 to 1999-2000**

	Correlation	Significance
Food, beverages & tobacco		
Import penetration (%)	0.065	ns
Import penetration (DCs) (%)	0.062	ns
DC imports as % total	0.024	ns
Exports as % turnover	-0.213	ns
Turnover per person (constant \$)	0.121	ns
Textiles, clothing, footwear & leather		
Import penetration (%)	-0.940	<.001
Import penetration (DCs) (%)	-0.947	<.001
DC imports as % total	-0.948	<.001
Exports as % turnover	-0.800	<.01
Turnover per person (constant \$)	-0.844	<.01
Wood & paper products		
Import penetration (%)	0.227	ns
Import penetration (DCs) (%)	-0.107	ns
DC imports as % total	-0.243	ns
Exports as % turnover	0.127	ns
Turnover per person (constant \$)	-0.066	ns
Petroleum, coal and chemical		
Import penetration (%)	0.487	ns
Import penetration (DCs) (%)	0.495	ns
DC imports as % total	0.267	ns
Exports as % turnover	0.418	ns
Turnover per person (constant \$)	0.050	ns

**Appendix 2 (Cont.): Coefficients of Correlation Between
Employment Import Penetration, Export Intensity and Turnover in
Manufacturing Sectors, 1990-91 to 1999-2000**

	Correlation	Significance
Non-metallic minerals		
Import penetration (%)	-0.880	<.001
Import penetration (DCs) (%)	-0.922	<.001
DC imports as % total	-0.842	<.01
Exports as % turnover	-0.653	<.05
Turnover per person (constant \$)	-0.885	<.01
Metal products		
Import penetration (%)	-0.638	<.05
Import penetration (DCs) (%)	-0.634	<.05
DC imports as % total	-0.595	<.10
Exports as % turnover	-0.697	<.05
Turnover per person (constant \$)	-0.642	<.05
Machinery & equipment		
Import penetration (%)	-0.313	ns
Import penetration (DCs) (%)	-0.304	ns
DC imports as % total	-0.305	ns
Exports as % turnover	-0.219	ns
Turnover per person (constant \$)	-0.316	ns

Source: source data drawn from Appendix 1.

Note: a correlation coefficient of one would indicate perfect positive correlation between the two variables; minus would be a perfect inverse correlation; zero means no correlation.

Note: ns means not significant.

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